United Nations Human Settlements Programme (UN-Habitat)

What is the name of your organization

UN-Habitat

Does your organization have any field presence?

Yes

Please give the names of the units of your entity that contribute to the implementation of the Action Plan. (Max 300 words)

Disaster, Post-conflict and Safety Section Gender Mainstreaming Unit Regional/field offices

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Name:]

Sugumi Tanaka

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Email:]

sugumi.tanaka@unhabitat.org

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Phone Number:]

254207623876

Area of Action A. Conflict prevention and early warning

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action B. Peacemaking and peacebuilding

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action C. Peacekeeping operations

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action D. Humanitarian response

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action E. Post-conflict Reconstruction and Rehabilitation

Progress and results At Headquarters

The development of user-friendly tools has continued, for emergency and reconstruction in post-conflict situation. The first stage of a series on Gender in Post-conflict situations was completed. It is anticipated the following tools will be completed in 2006: Practitioner's Handbook on Gender and Post-conflict Reconstruction; Practitioner's Handbook on Gender and Governance in post-conflict Situations; Practitioner's Handbook on Gender and Access to Land and Property in Post Conflict Situations.   The development of a project proposal in tsunami and conflict-affected areas of Sri Lanka, aiming at women's empowerment through the reconstruction process

Progress and results In the Field

Gender mainstreaming incorporated in activities in post conflict contexts, through Regional Office for Africa and Arab States (ROAAS) in their Local Leadership Programme in Somalia. Gender sensitivity and mainstreaming is also a key component of reconstruction activities in Kosovo, Indonesia and Sri Lanka. A Gender Review of Disaster Management in Africa undertaken with ISDR to examine the extent to which gender issues have been integrated into disaster management policies and practices in Africa.

Lessons learned and good practices At Headquarters

Current efforts are to facilitate "sustained" participation of women, which survives beyond the Agency's presence. The focus is capacity building of women for participation in community planning, livelihoods restoration, etc, throughout and following the reconstruction phase

Lessons learned and good practices In the Field

Women have been active and instrumental in community-based reconstruction processes, with the Agency's support to establish or reactivate community participation structure, and to facilitate joint efforts with local authorities to rebuild their communities.   Once organized and gained visibility, women can articulate and negotiate their needs much better than as individuals

Gaps and challenges At Headquarters

The quality of women's participation is partly determined by the history of participation in the given country/community. It is a process of transformation, and often takes more time than a project timeframe.

Gaps and challenges In the Field

Cultural practices are difficult to penetrate –women's participation/ empowerment may be captured in post-conflict programming, but it often holds risks of discontinuation once donor-led programs are over

Please describe any activities not included in the Action Plan

Area of Action F. Disarmament, Demobilization and Reintegration

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action G. Preventing and Responding to Gender-based Violence in Armed Conflict

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action H. Preventing and Responding to Sexual Exploitation and Abuse by United Nations Staff, Related Personnel and Partners

Progress and results At Headquarters

Progress and results In the Field

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Coherence and Coordination

Policy Guidance: Do you have any internal policy documents providing guidance on implementation of SCR 1325?

Yes

If yes, please describe:

The Agency does not have a specific policy providing guidance on SCR 1325, but the Agency's guiding principles for disaster and post-conflict activities together informs the implementation of SCR 1325

If not, please explain:

Programme Coordination: Is implementation of SCR 1325 reflected in substantive policy/project/funding design and management?

Yes

If yes, please describe:

Implementation of SCR 1325 is reflected in the Agency's guiding principles for disaster and post-conflict operations, which guide formation of operational projects. Additionally, the Agency is in the process of developing a policy on human settlements in crisis. Gender is one of the major components of the policy

If not, please explain:

Common-System Partners: Does your entity at Headquarters collaborate and coordinate with different UN entities?

UN-HabitatYes

If yes, please describe:

Coordination through Inter-Agency Standing Committee (IASC) Cluster Approach (as a focal point of Housing, Land and Property issues)

Have any specific challenges been encountered?

Common-System Partners: Does your entity in the field collaborate and coordinate with different UN entities?

Yes

If yes, please describe:

A Gender Review of Disaster Management in Africa with ISDR; operational project implementation with UNDP

Have any specific challenges been encountered?

Collaboration and coordination with national and regional partners: Does your entity collaborate and coordinate with national and regional partners, including government actors and civil society?

Yes

If yes, please describe:

Reconstruction operations implemented in close coordination with national/regional governments and local authorities. Policy support, technical advice and capacity building are provided (e.g. on-going support to Afghanistan, Kosovo, planned implementation in Sudan, DRC, Uganda). Collaborative work is done with a number of civil society organizations, including Huairou Commission, a coalition of women's networks

Have any specific challenges been encountered?

System-wide Coherence and Coordination: Do you feel your work is part of a coordinated and coherent strategy for the UN system to implement SCR 1325?

Yes

If yes, please describe:

The Agency's work is coordinated through IASC Cluster System, where gender is a cross-cutting theme. Operationally, the work emphasizes women's empowerment and equal participation of women in reconstruction processes.

If not, please explain:

Accountability of managers and staff

Does your entity have mechanisms in place to ensure accountability for implementation of SCR 1325 among staff, in particular for senior managers?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

Results-Based Management (RBM)

RBM Framework: Have provisions of SCR 1325 been integrated within Results-based Management Frameworks?

Yes

If yes, please describe:

At the project level, gender equality is incorporated in RBM framework

If not, please explain:

Indicators: Have indicators to measure progress in implementing commitments under the action plan been established?

No

If yes, please describe what indicators:

Monitoring, Evaluation and Reporting

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity at Headquarters?

Yes

If yes, please describe:

Program Review Committee reviews and approves all major projects. It is one of the roles of the Committee to ensure gender issues are sufficiently addressed.

If not, please explain:

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity in the field?

Don't know

If yes, please describe:

If not, please explain:

Sex and age disaggregated data: Is sex and age disaggregated data collected on a routine basis?

Yes

If yes, please describe:

To some extent in the context of urban indicators and at the project level, yet data collection in post-conflict situations is challenging and limited

If not, please explain:

Reporting: Is information on gender issues and implementation of SCR1325 routinely included in official reporting?

Yes

If yes, please describe:

Assessment of gender impacts often included in reporting at project completion

If not, please explain:

Capacity-Building

Training: Have any specific training programmes/modules/courses on SCR 1325 been developed as a special course/regular staff training/management/leadership or technical training?

Yes

If yes, please describe:

All professional staff members underwent a two-day gender training in 2005, with the aim of incorporating gender issues in operational and normative activities

If not, please explain:

What categories of staff are being trained? [Senior Management]

Yes

What categories of staff are being trained? [Professional Staff]

Yes

What categories of staff are being trained? [Technical Staff]

No

What categories of staff are being trained? [Uniformed personnel]

No

What categories of staff are being trained? [Support staff]

No

What categories of staff are being trained? [Other]

Tools and guidelines for implementation of SCR1325 Have specific tools, such as guidelines, checklists and/or instructions been developed to assist staff in implementing SCR 1325?

Yes

What categories of staff? [Senior Management]

Yes

What categories of staff? [Professional Staff]

Yes

What categories of staff? [Technical Staff]

No

What categories of staff? [Uniformed personnel]

No

What categories of staff? [Support staff]

No

What categories of staff? [Other]

How are these tools used by staff at Headquarters? Describe briefly:

Not yet -currently 3 handbooks under development for field practitioners (Practitioner's Handbook on Gender and Post-conflict Reconstruction; Practitioner's Handbook on Gender and Governance in post-conflict Situations; Practitioner's Handbook on Gender and Access to Land and Property in Post Conflict Situations)

Have any specific challenges been encountered?

How are these tools used by staff in the field? Describe briefly:

Not yet -currently 3 handbooks under development for field practitioners (Practitioner's Handbook on Gender and Post-conflict Reconstruction; Practitioner's Handbook on Gender and Governance in post-conflict Situations; Practitioner's Handbook on Gender and Access to Land and Property in Post Conflict Situations)

Have any specific challenges been encountered?

Knowledge-management: Is there a system in place within your entity to collect and disseminate data and information on the implementation of SC1325, including good practice examples and lessons learned?

Yes

If yes, please describe how information technology is used in that process.

Newsletters, website

If yes, please describe how such data and information are used to improve the work of your entity on the implementation of SCR 1325.

Sharing of best practices and lessons learned has helped accumulate collective knowledge and insights related to gender equality in post-conflict reconstruction

Resource Allocation

Financial Resources: Have adequate financial resources been allocated towards your entity's implementation of commitments under the action plan?

No

If yes, please describe [differentiate between RB and XB]:

If not, please explain:

Community processes, through which the Agency implements the action plan, are often under-funded in post-conflict reconstruction, as resources are more likely to be allocated to projects with tangible, physical results

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for Headquarters?

Yes

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for the field?

Yes

If yes, please describe and specify level/s of staff:

Disaster Management Programme (six professional staff) in conjunction with Gender Unit (two staff) and gender focal points in field operations

If not, please explain:

How many other staff members are directly involved in implementation? Please indicate professional level.

Gender Balance: Have any specific initiatives been taken at Headquarters to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

Gender Balance: Have any specific initiatives been taken in the field to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

What suggestions do you have for improving implementation of the system-wide action plan during 2006-2007?   You may choose to provide information in the following categories, or other information according to your priorities. Please be brief.

Coherence and Coordination, including interagency coordination

Greater cooperation with civil society organizations to bridge existing gaps in expertise and outreach

Accountability

Results-based Management

Monitoring, Evaluation and Reporting

Capacity-Building

Human and Financial Resource Allocation

Gender Balance

Other:

If your entity could do only two things to improve its own implementation of the Action Plan, what do you think would be most useful?

Further enhance community processes towards gender mainstreaming in post-conflict programming and the subsequent development phase

Enhance capacity building of women, community-based organizations and institutional actors (national/regional/local authorities) in post-conflict programming, for greater inclusiveness in decision-making

Are any there any other comments you would like to make?

Do you have any suggestions for improving this questionnaire for use in subsequent years?